

Edvantis Internship: Sharing Our Knowledge With the IT Community

Overview: Our specialists have created UI/UX Design and Business Analysis internship streams as pilot programs. Both programs contained a combo of theory and practice.

- **Theoretical part:** Getting familiar with the baseline domain knowledge, depending on internship stream (BA or UX/UI); developing baseline knowledge of software development fundamentals.
- **Practical part:** Working as a team on mock projects, based on real-world business data from Edvantis' past engagement.



Every training was led by a senior professional - mentor. Mentors assigned students with tasks tracked their progress throughout the entire tenure and provided feedback on their performance.

The application process was open to applicants with different levels of experience and backgrounds as long as they were motivated to learn. The internship was unpaid.

Dates and Duration: 3 months
(February-April, 2021)

Results:

95 people sent their applications to join our internship program

23 people completed the entire internship program

26 candidates got in and started learning

10 interns got job offers from Edvantis

Testimonials:

"My participation in the internship with Edvantis was a new experience, with a lot of practice, and cool people. For me, as a beginner, the greatest value is the experience gained in a real project. I was lucky to join a very exciting case within the program and I am very interested in it.

The result of our joint work will be an interactive, clickable prototype. In parallel, we gain a lot of knowledge from lectures and practical classes. I am surrounded by professional mentors and cool people with whom I can consult and get answers to all questions. In addition to learning side-by-side, we have a great time together"

Olha Kinash, Student

"The program is interesting and offers many opportunities to challenge yourself. The thing about this internship I appreciate most is working on actual projects and requirements.

Also, I was thrilled to be appointed Design Stream Lead. Having two streams for an internship is great: UX/UI Design and Business Analysis. BAs and designers collaborate on common projects, which is reminiscent of the real conditions of work in an IT company. Overall, I am very satisfied with my internship.

I look forward to continuing the collaboration with Edvantis!"

Natalia Matsibokh, Student

"Edvantis Internship was established due to accumulating and sharing knowledge. And I thought, why would we not have given others the opportunities to express themselves? In addition, it will be a great advantage for students of the Edvantis Internship to understand a new occupation better, get practical knowledge, and an additional point on their resume.

Edvantis has high-level specialists, which prove their maturity and expertise level within internship mentors. The primary mentor's goal is to adjust knowledge and turn it from theory into practice. Proper mentoring and sharing the responsibilities within a team helps to create cool products for a short time, and our internship teams showed that."

Ihor Ohorodnyk, Director of Business Development, Mentor